

Data Entity	Non-Technical Description	Technical Description	Oracle	Microsoft Dynamics 365	Workday
GLAccount	Chart of accounts used for financial reporting.	Stores account name, type (asset/liability), and balance.	GL_CODE_COMBINATIONS / GL_ACCOUNT	MainAccount	Ledger Account
OrganisationUnit	Business division or department.	Stores unit ID, name, function, manager, and cost centre.	HR_ORGANIZATION_UNITS	OperatingUnit / Department	Organization / Supervisory Org
Customer	External party receiving goods or services.	Stores name, contact info, segment, and lifecycle status.	HZ_PARTIES * AR_CUSTOMERS	CustTable	Customer
Employee	A staff member with defined skills and role.	Contains name, role, skill, location, and cost rate.	PER_ALL_PEOPLE_F * PER_ALL_ASSIGNMENTS_F	HcmWorker	Worker
Supplier	Organisation providing goods/services.	Includes supplier name, address, compliance info, and banking.	PO_VENDORS * HZ_PARTIES	VendTable * BankAccountTable	Supplier
Contract	Legal agreement with a customer.	Stores contract terms, SLA, status, and customer link.	OKC_CONTRACTS_ALL_B / AR_CONTRACTS	SalesAgreement / ProjectContract	Customer/Supplier Contract
ServiceUsage	Tracks when and how services are used.	Timestamp, source, charge, and linked customer.	Custom table or IBY_TRXN_SUMMARIES	UsageDetails	Usage Tracking
Invoice	Bill issued to a customer.	Invoice amount, due date, tax, currency, linked customer/contract.	RA_CUSTOMER_TRX_ALL	CustInvoiceJour / VendInvoiceJour	Customer/Supplier Invoice
Payment	A recorded payment transaction.	Payment amount, date, linked invoice and bank account.	CE_PAYMENT_TRANSACTIONS	CustPaymJour / BankAccountTrans	Payment
BankAccount	A financial institution account.	Includes account number, currency, and bank name.	CE_BANK_ACCOUNTS	BankAccountTable	Bank Account
ProductCatalogue	Items or services available for sale or fulfillment.	Includes product ID, name, price, type, dependencies.	INV_MTL_SYSTEM_ITEMS_B / QP_PRICING	EcoResProduct / InventTable	Catalog Item / Product
ServiceOrder	Request to provide a service.	Includes steps, request date, customer, and product.	CS_INCIDENTS or custom	ServiceOrderTable	Work Order
WorkflowCase	Case handling through workflow.	Tracks case ID, status, process, SLA.	WF_ITEM_ACTIVITY_STATUSES / FAR_WORKFLOW	CaseManagement / Workflow	Business Process Instance
WorkOrder	Instruction to perform work, often field-based.	Order type, priority, technician, status, service order link.	WIP_DISCRETE_JOBS / CS_INCIDENTS	WorkOrderTable / Service Management	Work Order
TroubleTicket	Logs issues or incidents from customers or systems.	Severity, resolution, cause, and link to service.	CS_INCIDENTS / SR_TICKETS	CaseManagement / ITSM	Case / Issue / Ticket
NetworkAsset	A technical or physical asset with a serial number.	Stores asset type, serial number, location, and owner.	FA_ASSET * IBY_ASSET_ASSIGNMENTS	AssetTable / ITAssets	Asset / Capital Asset
WarehouseStock	Stock levels in inventory.	SKU, location, reorder level, quantity.	INV_MTL_ONHAND_QUANTITIES	InventSum / InventJournal	Inventory / Stock Item
JournalEntry	Accounting document recording financial transactions.	Stores posting date, type, period, and company code.	GL_JE_HEADERS / XLA_EVENTS	GeneralJournalEntry / LedgerJournalTable	Journal / Accounting Journal
JournalLine	Debit/credit transaction lines in a journal.	Contains amount, account, cost/profit center references.	GL_JE_LINES / XLA_AE_LINES	LedgerTrans / LedgerJournalTrans	Journal Line / Accounting Line
Asset	Tangible or intangible item owned by the company.	Includes asset class, ownership, location, and cost center.	FA_ASSET	AssetTable / FixedAssets	Capital Asset / Asset Book
DocumentType	Categorises financial or HR documents.	Defines document logic and classification for reporting.	FND_DOCUMENT_TYPES / XLA_DOC_TYPE	LedgerJournalName / DocuRef	Document Category / Type
FiscalPeriod	Defines time frames for financial reporting.	Stores year, start/end dates, and fiscal metadata.	GL_PERIODS / XLA_PERIODS	FiscalCalendar / LedgerCalendar	Fiscal Period / Calendar Period
Currency	Legal tender used for transactions.	Includes ISO code, exchange rate, and description.	FND_CURRENCIES / GL_CURRENCIES	CurrencyTable	Currency / Exchange Rate
OrgUnit	Organisational structure or department.	Name, location, cost center, and reporting hierarchy.	HR_ORGANIZATION_UNITS	Department / OperatingUnit	Supervisory Org / Company
Job	Job definition or role template.	Job title, pay grade, and description.	HR_JOBS / PER_JOBS	HcmJob / JobDetail	Job Profile / Job Family
Position	Specific instance of a job in an organisation.	Includes department and job code reference.	HR_ALL_POSITIONS	HcmPosition	Position / Position Management
Employee	Individual assigned to a position.	Name, hire/birth date, and employment status.	PER_ALL_PEOPLE_F / HR_EMPLOYEES	HcmWorker	Worker / Employee
Contract	Formal agreement defining employment terms.	Includes start/end dates, contract type, hours.	HR_CONTRACTS / PAY_CONTRACTS	EmploymentContract	Terms of Employment / Employment
PayrollRecord	Salary and deduction summary for pay period.	Gross pay, net pay, period, and deductions.	PAY_ELEMENT_ENTRIES / PAY_ELEMENT_DEBITS	PayrollTrans / HcmPayrollResults	Payroll / Earnings Record
Training	Learning event or course offered to employees.	Includes title, provider, completion date.	HR_TRAINING	LearningCourse / HcmCourse	Learning Course / Training Program
EmployeeTraining	Record of employee training participation.	Links employee to training with status.	HR_TRAINING_ATTENDEES	HcmWorkerTraining	Learning Participation / Training
TimeEntry	Recorded working or absent hours.	Date, hours worked, absence type.	HR_TIME_ENTRIES / PAY_TIME_CARDS	TimeSheetLine / HcmTime	Time Entry / Work Hours
LeaveRequest	Employee request for time off.	Includes type, date range, and approval status.	ABSENCE_ATTENDANCE / PAY_ABSENCES	LeaveRequestTable	Time Off Request / Leave
ExitProcess	Details of employee offboarding.	Exit reason, type, and date.	HR_TERMINATIONS / EXIT_DETAILS	HcmTermination	Termination / Exit Management
Plant	Physical location for goods storage or operations.	Stores plant name and location info.	INV_ORGANIZATION_DEFS / INV_ORGS	InventLocation / Warehouse	Facility / Location
Material	Goods or raw materials used in procurement.	Contains description, unit of measure, and group classification.	MTL_SYSTEM_ITEMS_B	ReleasedProduct / EcoResProduct	Item / Product / Inventory
PurchaseRequisition	Request raised to procure goods or services.	Includes request date, initiator, and associated plant or cost	PO_REQUISITION_HEADERS_ALL	PurchReqTable	Requisition
PRItem	Line item in a purchase requisition.	Contains material, quantity, delivery date.	PO_REQUISITION_LINES_ALL	PurchReqLine	Requisition Line
PurchaseOrder	Formal purchase agreement with a vendor.	Contains PO date, vendor, company code.	PO_HEADERS_ALL	PurchTable	Purchase Order
POItem	Individual line item on a purchase order.	Details material, quantity, price, delivery.	PO_LINES_ALL	PurchLine	Purchase Order Line
GoodsReceipt	Confirmation of goods received from supplier.	Tracks material, quantity, and PO link.	RCV_SHIPMENT_HEADERS / LINES	InventReceipt	Goods Acknowledgement
Invoice	Vendor bill for received goods/services.	Includes PO reference, invoice date, and total amount.	AP_INVOICES_ALL	VendInvoiceJour / VendInvoiceTrans	Supplier Invoice
Payment	Transaction made to settle invoice.	Includes invoice ID, date, amount, bank account.	CE_PAYMENT_TRANSACTIONS	VendPaymJour / BankAccountTrans	Supplier Payment
BankAccount	Used for making or receiving payments.	Stores IBAN, currency, and bank name.	CE_BANK_ACCOUNTS	BankAccountTable	Bank Account
Vendor	Organisation providing goods or services.	Includes name, address, and payment terms.	PO_VENDORS / HZ_PARTIES	VendTable	Supplier
SupplierProfile	Metadata about vendor performance and qualifications.	Qualification status, region, risk, compliance.	HZ_PARTY_SITES / SUPPLIER_PROFILE	VendVendorGroup / VendRating	Supplier Attributes
ContractWorkspace	Workspace for managing vendor contracts.	Includes title, value, date range, supplier link.	OKC_CONTRACTS_ALL_B	PurchAgreementHeader / ProcurementContract	Procurement Contract
SourcingEvent	Competitive event to select suppliers.	Event title, type, timeline, and buyer.	SOURCING_PROJECTS / RFX_HEADERS	RFQTable / VendRFQJour	Sourcing Event
Bid	Response from supplier in a sourcing event.	Includes bid amount, submission date, and ranking.	SOURCING_BIDS / RFQ_LINES	RFQReplyTable / VendRFQReplyLine	Bid / Vendor Submission
Plant	A physical site such as a factory or warehouse.	Organisational unit used for production, inventory, or procurement.	INV_ORGS / WMS_ORGS	InventLocation	Facility / Location
StorageLocation	A specific location within a plant where materials are stored.	Subdivision of a plant used for inventory management.	INV_MATERIAL_LOCATIONS / WMS_WAREHOUSES	InventSite / InventLocation	Inventory Storage Location
Warehouse	A logistics site for managing bins and material flows.	Connected to a plant; controls storage types and bin activity.	WMS_WAREHOUSES / ORG_LOCATIONS	WarehouseManagementLocation	Warehouse
StorageType	Logical zones within a warehouse (e.g. bulk, high rack, goods to ship).	Categorisation of bin areas in a warehouse; used for structuring materials.	WMS_STORAGE_TYPES	WarehouseZone / LocationProfile	Storage Area
StorageBin	A specific bin, shelf, or pallet location where stock is stored.	Identified by a BinCode; linked to a StorageType; tracks capacity.	WMS_STORAGE_BINS / STOCK_LOCATORS	WarehouseBin / Location	Storage Bin